

2015 Alumni Survey



American University of Armenia

Հայաստանի Ամերիկյան Համալսարան

A US-accredited institution affiliated with the University of California.

Methodology

The Institutional Research Office (IRO) administered the 2015 Alumni Survey to 1993-2015 AUA graduates.

Launched on November 23, 2015, the survey closed on December 8, 2015, and was administered via the on-line survey questionnaire tool Survey Monkey.

A total of 826 of 2594 AUA alumni participated in the survey, denoting a response rate of 31.8 percent.

Characteristics of Alumni

Gender: Of 812 respondents, 68.6% were female and 31.4% were male.

Age: Of 760 respondents, 35.0% were up to 29 years old, 16.7% were from 30 to 34 years old, 14.7% were from 35 to 39 years old, 15.5% were from 40 to 44 years old, 8.8% were from 45 to 49 years old, and 9.2% were 50 years old and over.

Residency: Of 813 respondents, 79.1% said they were living in Armenia (including Nagorno-Karabakh).

Characteristics of Alumni (Cont'd)

Response rate compared to the sample size			
Degree	N of alumni in sample	N of respondents	Percent (of the N of alumni)
Degree not specified	-	32	N/A
MS EE	28	11	39.3%
ME IESM	344	92	26.7%
MS CIS	173	51	29.5%
MBA	894	256	28.6%
MPH	194	72	37.1%
MA TEFL	179	77	43.0%
MPSIA	442	128	29.0%
LL.M	249	79	31.7%
MCLS	75	19	25.3%
MSE	16	9	56.3%
Total	2594	826	31.8%

Characteristics of Alumni (Cont'd)

Respondents by year of graduation		
Year	Frequency	Valid Percent
1993-1995	53	7.1
1996-1998	73	9.7
1999-2001	60	8.0
2002-2004	84	11.2
2005-2007	98	13.1
2008-2010	70	9.3
2011-2013	164	21.9
2014-2015	148	19.7
Total	750	100.0

Further education after graduation from AUA

After completing your AUA degree did you pursue further education or are you currently enrolled in a degree (or professional) program? (by degree program) N(%)

Degree	Yes	No	Total
Degree not specified	12(37.5)	20(62.5)	32(100)
MS EE	7(63.3)	4(36.4)	11(100)
ME IESM	34(37.0)	58(63.0)	92(100)
MS CIS	14(27.5)	37(72.5)	51(100)
MBA	92(35.9)	164(64.1)	256(100)
MPH	20(27.8)	52(72.2)	72(100)
MA TEFL	21(27.3)	56(72.7)	77(100)
MPSIA	38(29.7)	90(70.3)	128(100)
LL.M	31(39.2)	48(60.8)	79(100)
MCLS	10(52.6)	9(47.4)	19(100)
MSE	4(44.4)	5(55.6)	9(100)
Total	283(34.3)	543(65.7)	826(100)

Further education after graduation from AUA (cont'd)

Where did you continue your studies? Check all that apply.

Location of further education	Frequency	Percent of 283
AUA	14	4.9
Elsewhere in Armenia	71	25.1
Elsewhere outside of Armenia	207	73.1

If you pursued further education or are currently enrolled in a degree (or professional) program, check all that apply:

Type of further education	Frequency	Percent of 283
Professional Certification (i.e. CPA, ACCA, Advocate's license, etc.)	93	32.9
Master's degree (MA, MS, ME, etc.)	108	38.2
Doctoral degree (PhD, EdD, etc.)	95	33.6
Other	26	9.2

Alumni employment and career

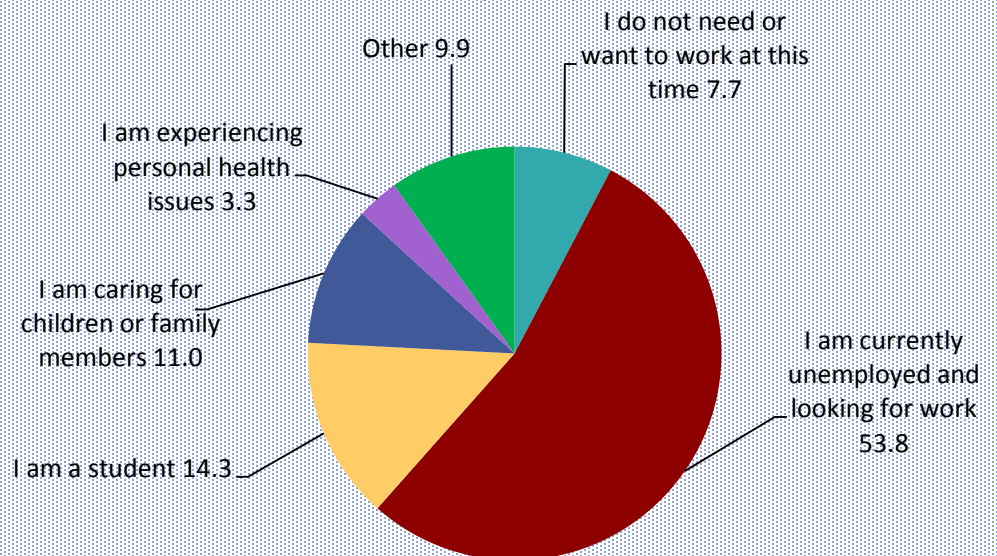
When did you start working after completing your AUA degree? N (%)		Where did you learn about your first job after graduation from AUA? Check all that apply. (%)	
I was employed prior to graduation	400 (48.7)	I was already working/self-employed	31.0
0-3 months after graduation	228 (27.8)	A friend, former colleague or relative	25.8
4-8 months after graduation	89 (10.8)	AUA Academic Program, Faculty or other AUA connections	13.2
9-16 months after graduation	47 (5.7)	Non-AUA employment/placement agency/Career website or online job search engine	11.7
Over 16 months after graduation	32 (3.9)	AUA's Alumni and Career Development Office	11.3
I am still seeking employment	25 (3.0)	Internship/volunteering extended to employment	5.0
Total	821 (100.0)	Job or career fair	4.4
		Newspaper advertisement	2.9
		Don't know/I do not remember	2.3
		I have not been employed since finishing my degree at AUA	4.2
		Other	4.7

Alumni employment and career (Cont'd)

Are you currently working in a paid position?

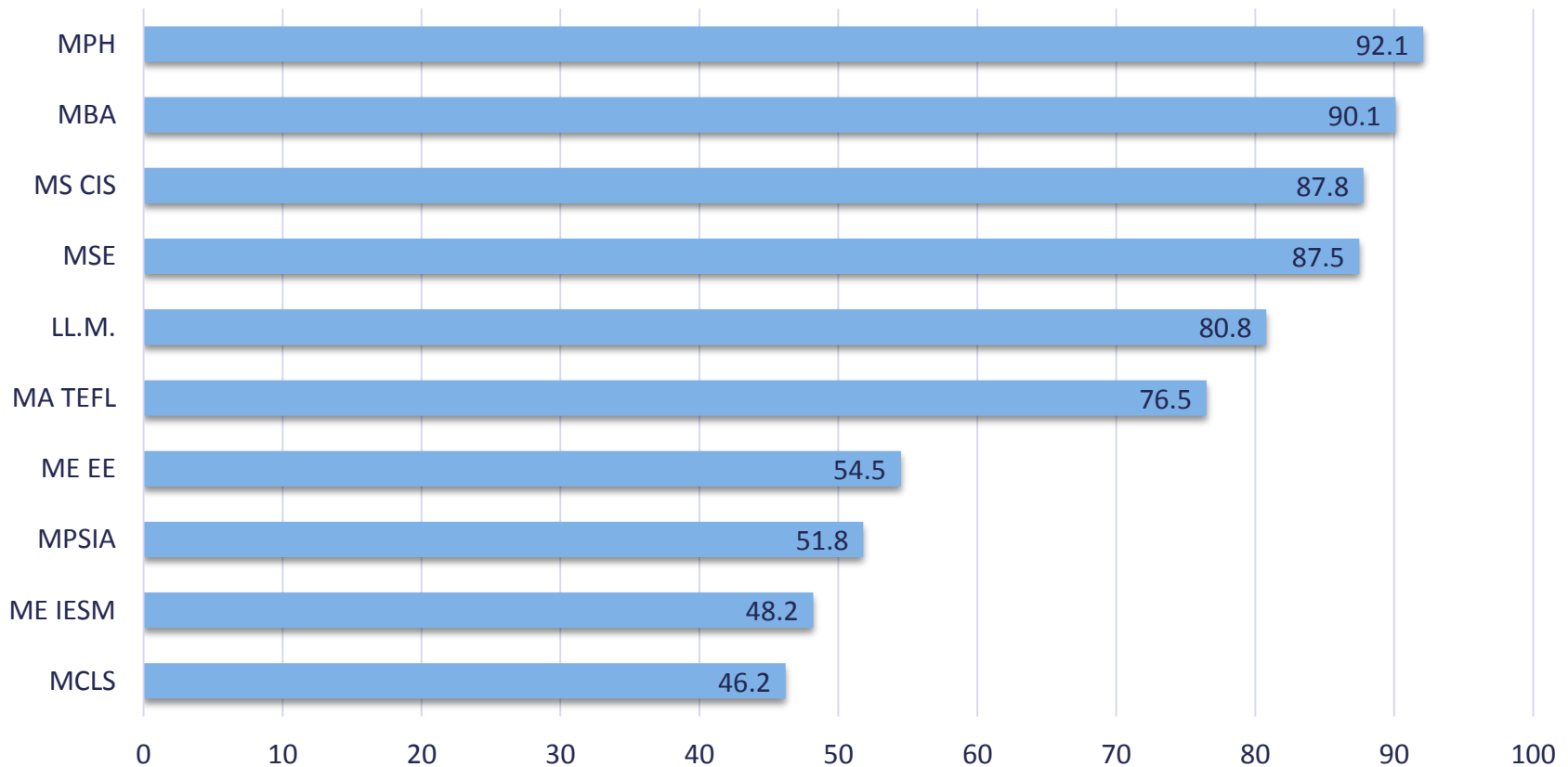
	Frequency	Valid Percent
Working Full time	656	79.4
Working Part time	75	9.1
Not working in a paid position	95	11.5
Total	826	100.0

Reasons for not working in a paid position (%)



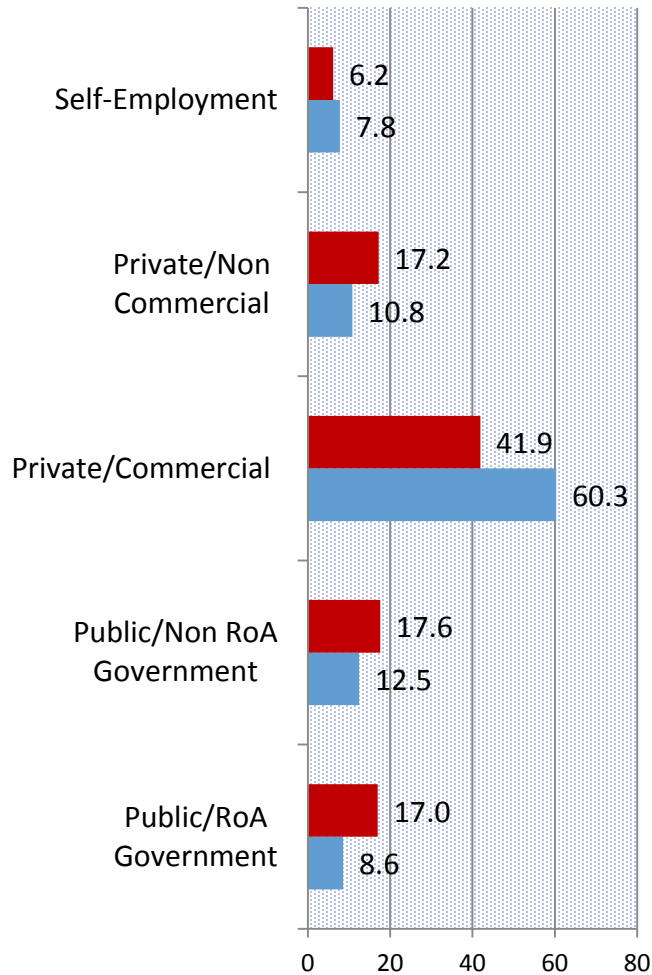
Alumni employment and career (Cont'd)

Current position related to graduate field(s) of studies

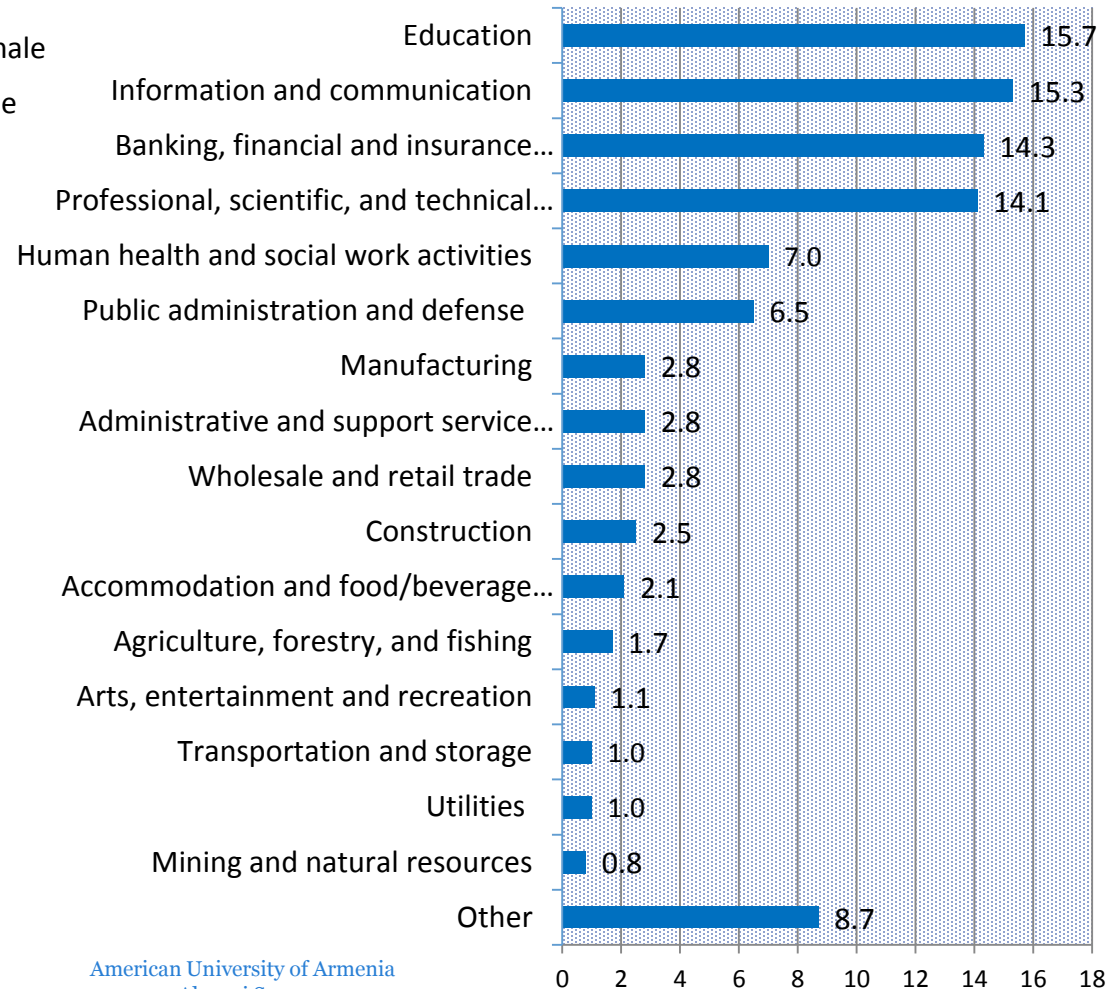


Alumni employment and career (Cont'd)

Principal employment sector by sex (%)

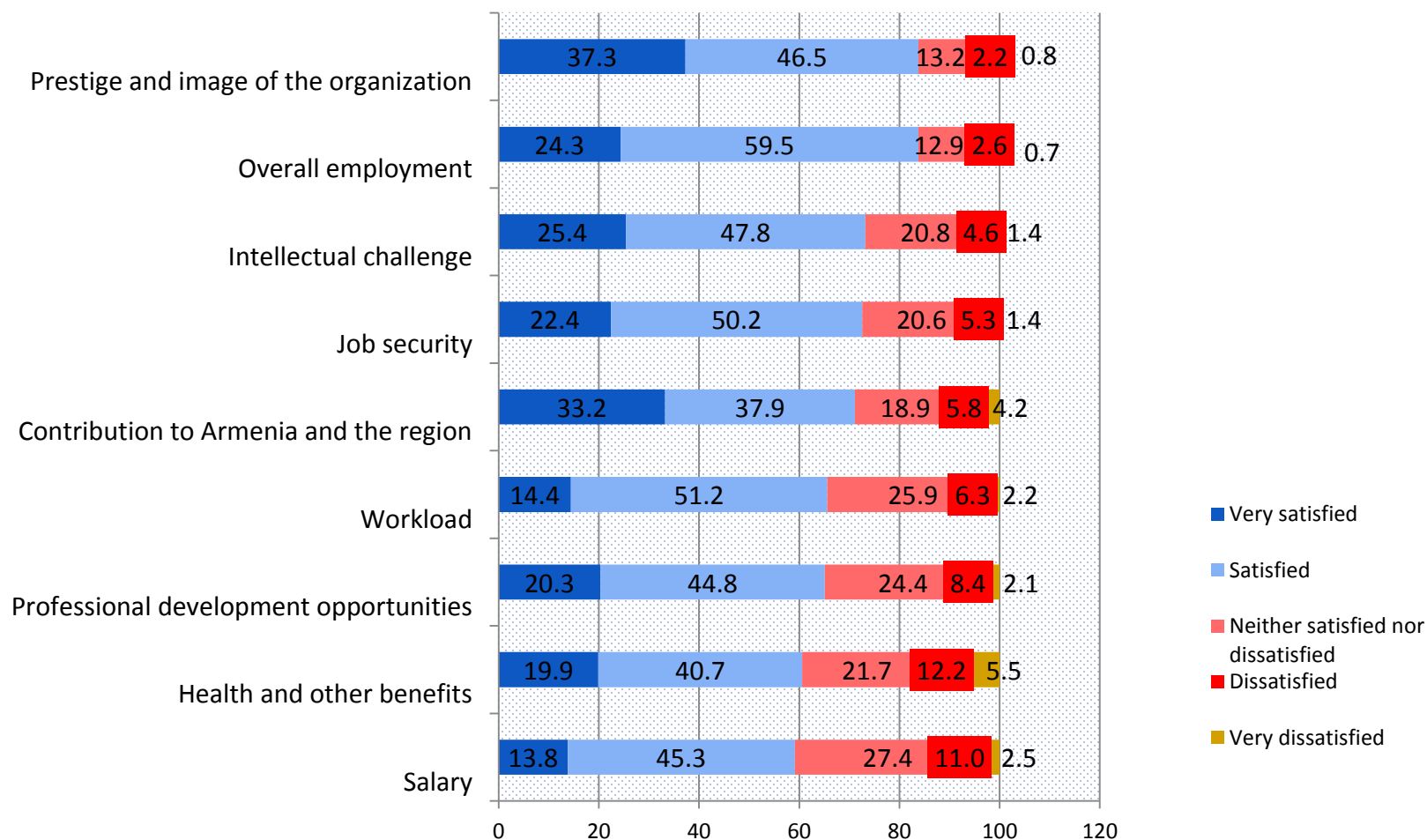


Employment industries (%)



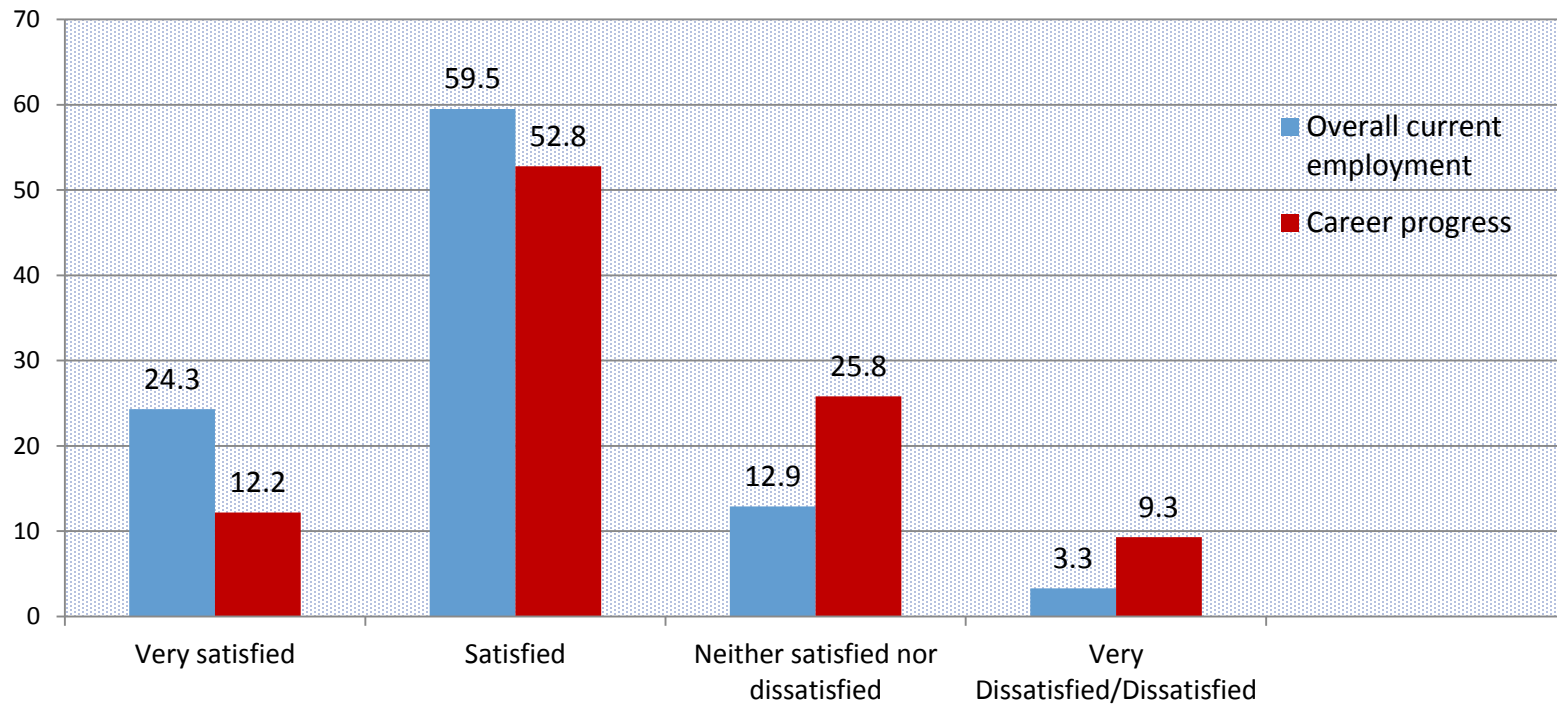
Alumni employment and career (Cont'd)

Satisfaction with current employment (%)



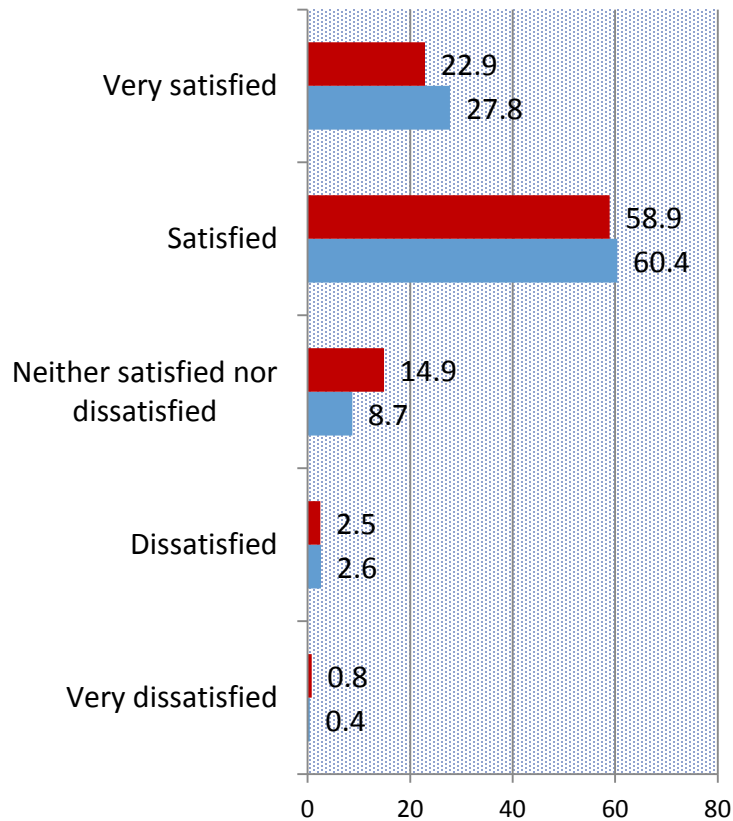
Alumni employment and career (Cont'd)

Satisfaction with current employment and career progress (%)

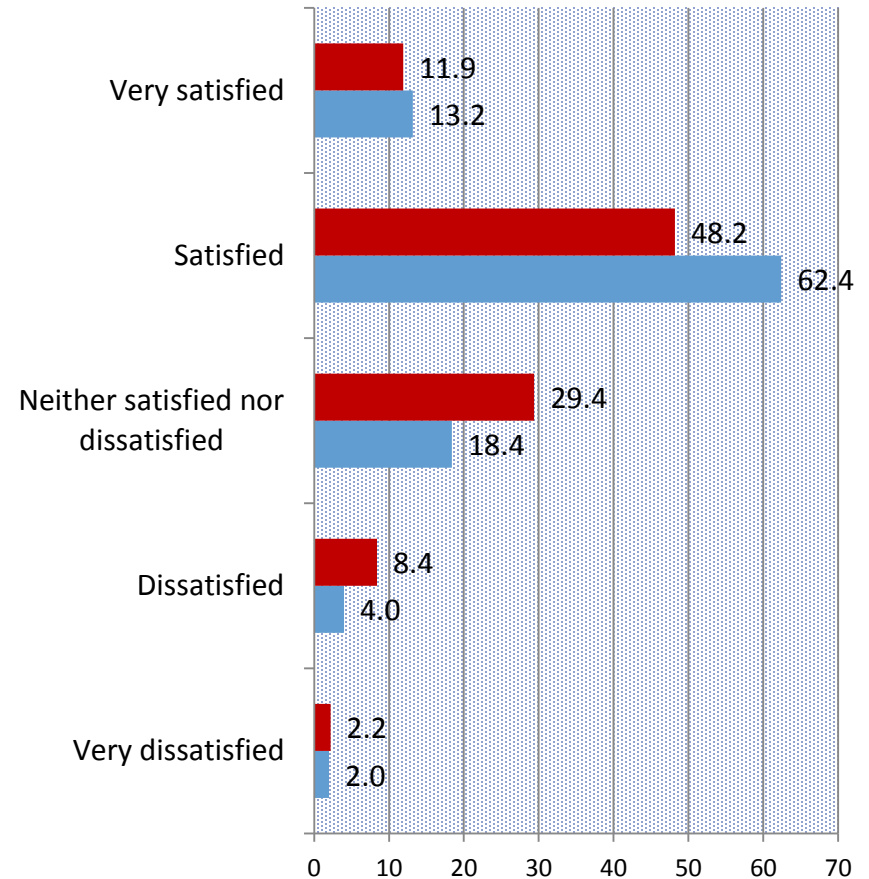


Alumni employment and career (Cont'd)

Satisfaction with overall current employment by sex (%)



Satisfaction with career progress by sex (%)



Alumni employment and career (Cont'd)

How satisfied are you with your current employment in general and the following aspects of your position?

Mean values

Aspects of current position	Public		Private		Self-Employment	Sector not specified	All alumni
	RoA Government	Non-RoA Government	Commercial	Non commercial			
Overall employment	2.12	1.82	1.99	1.82	2.04	2.05	1.96
Intellectual challenge	2.23	2.12	2.09	1.87	2.15	2.20	2.09
Professional development opportunities	2.47	2.19	2.25	2.20	2.39	2.24	2.27
Salary	3.00	2.26	2.34	2.34	2.40	2.67	2.43
Job security	2.13	2.10	2.12	2.08	2.40	2.14	2.13
Health and other benefits	2.53	2.20	2.44	2.28	2.91	2.55	2.43
Workload	2.29	2.25	2.34	2.24	2.40	2.40	2.31
Prestige and image of the organization	1.79	1.59	1.93	1.58	2.28	1.95	1.93
Contribution to Armenia/the region	1.80	2.00	2.28	1.64	2.68	2.17	2.10

Scale: 1=Very satisfied; 2=Satisfied; 3=Neither satisfied nor dissatisfied; 4=Dissatisfied; 5=Very dissatisfied

Alumni employment and career (Cont'd)

Please mark the range that most closely approximates your individual monthly salary after taxes. (by sex) N(%)

Salary range	Male	Female
Under 100,000 AMD	5(2.3)	32(7.0)
100,001-200,000 AMD	20(9.0)	117(25.7)
200,001-300,000 AMD	13(5.9)	78(17.1)
300,001-400,000 AMD	24(10.8)	59(13.0)
400,001-500,000 AMD	22(9.9)	32(7.0)
500,001-600,000 AMD	17(7.7)	24(5.3)
600,001-700,000 AMD	10(4.5)	22(4.8)
700,001-800,000 AMD	14(6.3)	14(3.1)
800,001-900,000 AMD	14(6.3)	13(2.9)
900,001-1,000,000 AMD	10(4.5)	7(1.5)
Over 1,000,000 AMD	73(32.9)	57(12.5)
Total	222(100)	455(100)

Bold italicized and highlighted in blue is the median individual salary range after taxes

Benefits received from AUA

Please indicate to what extent you agree or disagree with the following statement: "The benefits I received from attending AUA were worth the financial costs to my family and me." Mean and N(%) by degree program

Degree	Mean	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
MS EE	1.91	5(45.5)	2(18.2)	4(36.4)	0(0)	0(0)	11(100)
ME IESM	1.86	34(37.0)	41(44.6)	13(14.1)	4(4.3)	0(0)	92(100)
MS CIS	1.71	22(43.1)	25(49.0)	2(3.9)	1(2.0)	1(2.0)	51(100)
MBA	1.80	115(44.9)	99(38.7)	26(10.2)	11(4.3)	5(2.0)	256(100)
MPH	1.85	27(37.5)	30(41.7)	14(19.4)	1(1.4)	0(0)	72(100)
MA TEFL	1.77	31(40.3)	35(45.5)	10(13.0)	0(0)	1(1.3)	77(100)
MPSIA	1.88	47(36.7)	56(43.8)	20(15.6)	3(2.3)	2(1.6)	128(100)
LL.M.	1.92	23(29.1)	40(50.6)	15(19.0)	1(1.3)	0(0)	79(100)
MCLS	1.68	11(57.9)	4(21.1)	3(15.8)	1(5.3)	0(0)	19(100)
MSE	1.89	3(33.3)	4(44.4)	2(22.2)	0(0)	0(0)	9(100)
Total	1.85	318(40.1)	336(42.3)	109(13.7)	22(2.8)	9(1.1)	794(100)

Scale: 1=Strongly agree; 2=Agree; 3=Neither agree nor disagree; 4=Disagree; 5=Strongly disagree;

M(male)=1.69; M(female)=1.90* Significance in T-test testing the difference in male and female perception of benefits received from AUA vs. financial costs, $p < 0.001$ (2-tailed).

Alumni evaluation of AUA

Thinking about your overall experience at AUA, please indicate to what extent you agree or disagree with the following statements.
Mean by graduation year

Statement	All	1993-1995	1996-1998	1999-2001	2002-2004	2005-2007	2008-2010	2011-2013	2014-2015
My graduate degree was essential for obtaining my first job after graduation.	2.24	1.71	1.80	1.88	2.18	2.27	2.50	2.28	2.58
My graduate school experiences were relevant to my career goals.	2.10	1.98	1.89	1.90	2.10	2.07	2.26	2.14	2.22
My program provided me with the skills needed in my field.	2.07	1.94	1.97	2.02	2.02	2.11	2.03	2.09	2.11
My program was intellectually challenging and stimulating.	1.91	1.85	1.75	1.78	1.98	1.86	1.90	1.89	1.97
The courses I took were valuable for my future career.	2.03	1.87	1.88	1.86	2.13	2.00	2.09	2.04	2.05
AUA prepared me well to address the needs of Armenia and the region.	2.43	2.42	2.24	2.22	2.41	2.39	2.63	2.42	2.48
AUA values academic excellence and freedom of inquiry.	1.93	1.87	1.85	1.78	1.88	1.86	1.94	1.91	2.00
AUA values me as an alum.	2.15	2.08	2.00	2.10	2.19	2.08	2.22	2.05	2.20
I would recommend AUA to prospective students.	1.78	1.65	1.69	1.61	1.73	1.69	1.88	1.77	1.90

Scale: 1=Strongly agree; 2=Agree; 3=Neither agree nor disagree; 4=Disagree; 5=Strongly disagree

Alumni evaluation of AUA (Cont'd)

How would you rate your overall experience at AUA? Mean and N(%) by degree program

Degree	Mean	Excellent N(%)	Good N(%)	Average N(%)	Poor N(%)	Total N(%)
MS EE	1.27	8(72.7)	3(27.3)	0(0)	0(0)	11(100)
ME IES	1.52	46(50.0)	44(47.8)	2(2.2)	0(0)	92(100)
MS CIS	1.88	15(29.4)	27(52.9)	9(17.6)	0(0)	51(100)
MBA	1.67	114(44.5)	118(46.1)	19(7.4)	5(2.0)	256(100)
MPH	1.49	40(55.6)	29(40.3)	3(4.2)	0(0)	72(100)
MA TEFL	1.38	49(63.6)	27(35.1)	1(1.3)	0(0)	77(100)
MPSIA	1.59	60(46.9)	61(47.7)	7(5.5)	0(0)	128(100)
LL.M.	1.63	31(39.2)	46(58.2)	2(2.5)	0(0)	79(100)
MCLS	1.74	6(31.6)	12(63.2)	1(5.3)	0(0)	19(100)
MSE	1.56	5(55.6)	3(33.3)	1(11.1)	0(0)	9(100)
Total	1.60	374(47.1)	370(46.6)	45(5.7)	5(0.6)	794(100)

Scale: 1=Excellent; 2=Good; 3=Average; 4=Poor; 5=Very poor

Alumni evaluation of AUA (Cont'd)

What are the three things you liked most about AUA? Top 7, N (%)

1	Atmosphere/ community/ environment/ culture	222 (13.6)
2	Teaching/learning methodologies and assignments	165 (10.1)
3	Faculty members and support	140 (8.6)
4	Enhancement of human capacity and development	107 (6.6)
5	Quality of education/ Western teaching style	99 (6.1)
6	Applied knowledge/skills/experience gained	88 (5.4)
7	Student-faculty relationships/ student centered approach	74 (4.5)

Open-ended responses recoded

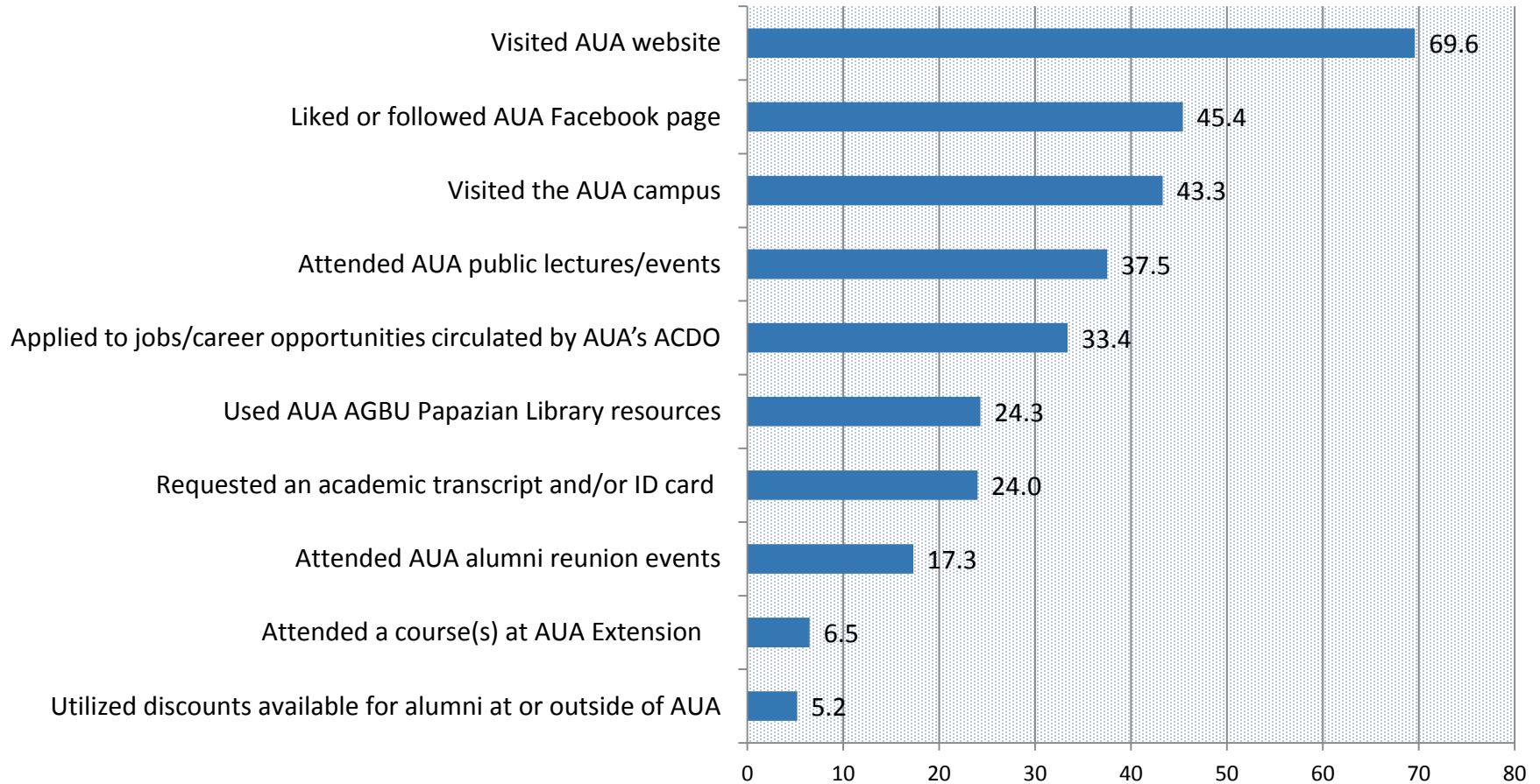
What is the ONE thing that you think should change at AUA so that graduates will be better prepared for further education or professional life? Top 5, N (%)

1	Invite more (foreign) faculty (better/more qualified/experienced)	52 (11.2)
2	Emphasize practical approach	50 (10.8)
3	Provide opportunities of study, exchange, internships	42 (9.1)
4	Support with career development/advising	25 (5.4)
5	Better adjust to needs of Armenia	23 (5.0)

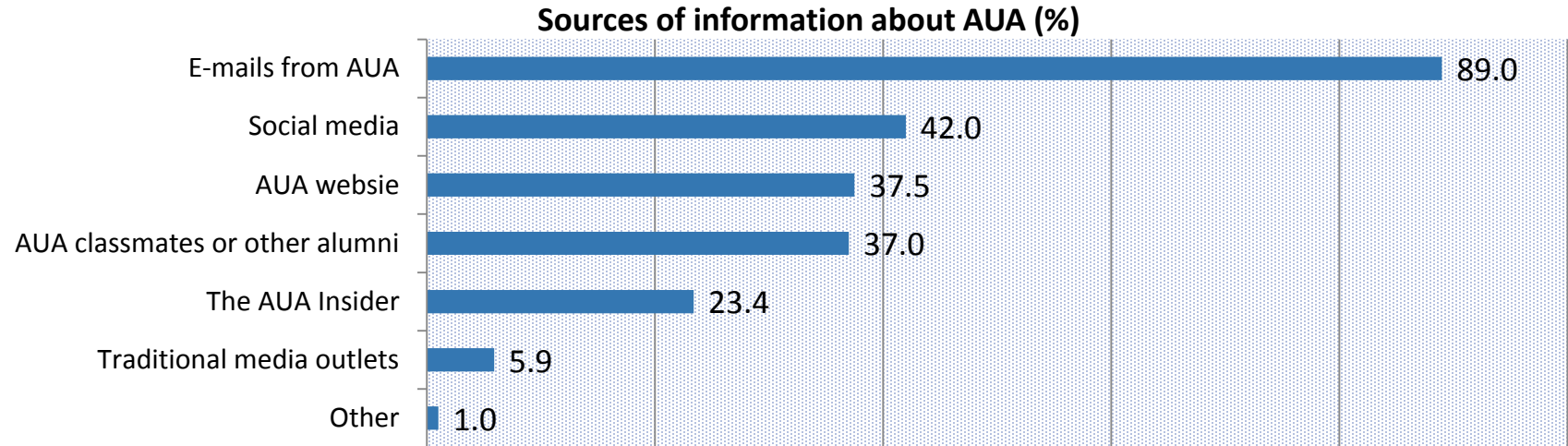
Open-ended responses recoded

Keeping in touch with AUA and Alumni activities

AUA related activities (%)



Keeping in touch with AUA and Alumni activities (Cont'd)



How would you evaluate the information you receive from AUA? N (%)	
Excellent	198 (24.0)
Good	524 (63.4)
Average	97 (11.7)
Poor	6 (0.7)
Very poor	1 (0.1)
Total	826

Keeping in touch with AUA and Alumni activities (Cont'd)

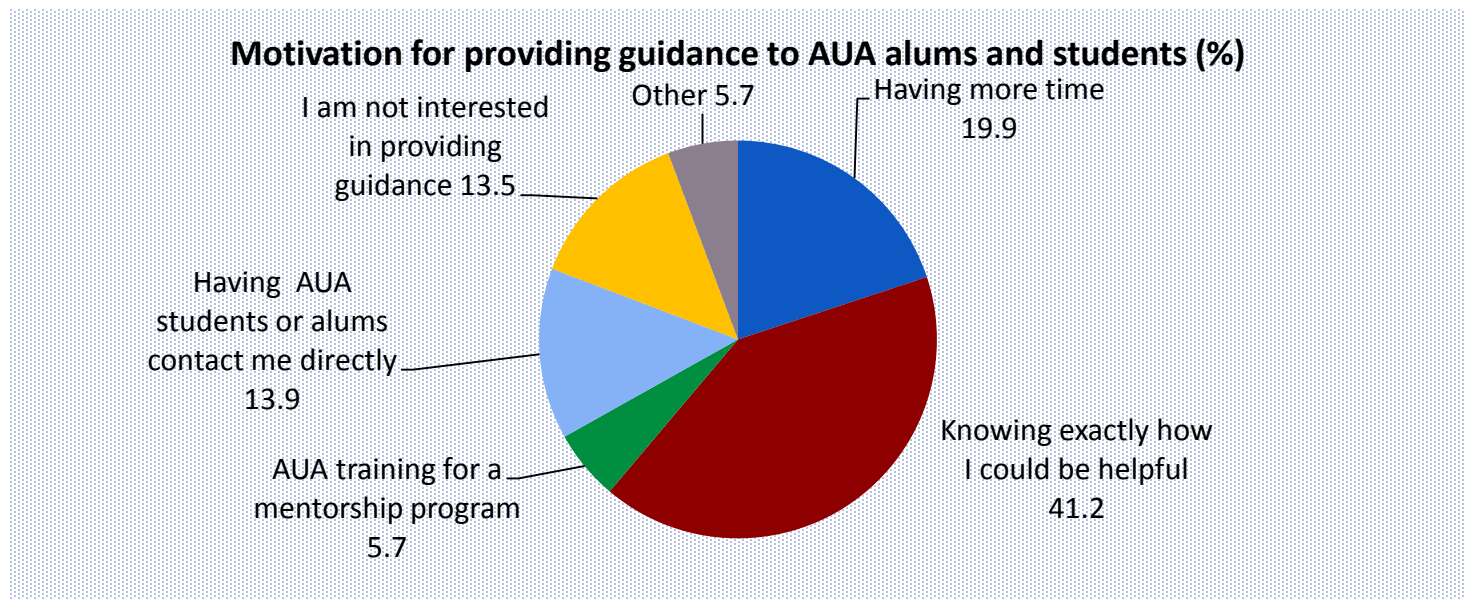
In the past two years which of the following apply to you? Check all that apply.

Description	Frequency	Percent (out of 826)
Been promoted or changed employment to a more advanced position	335	40.6
Delivered a presentation for professional or general audience	263	31.8
Volunteered	139	16.8
Published an article or book (scholarly or for general public)	116	14.0
Received an award or prize for professional achievement or community service	93	11.3
None of the above	275	33.3

Keeping in touch with AUA and Alumni activities (cont'd)

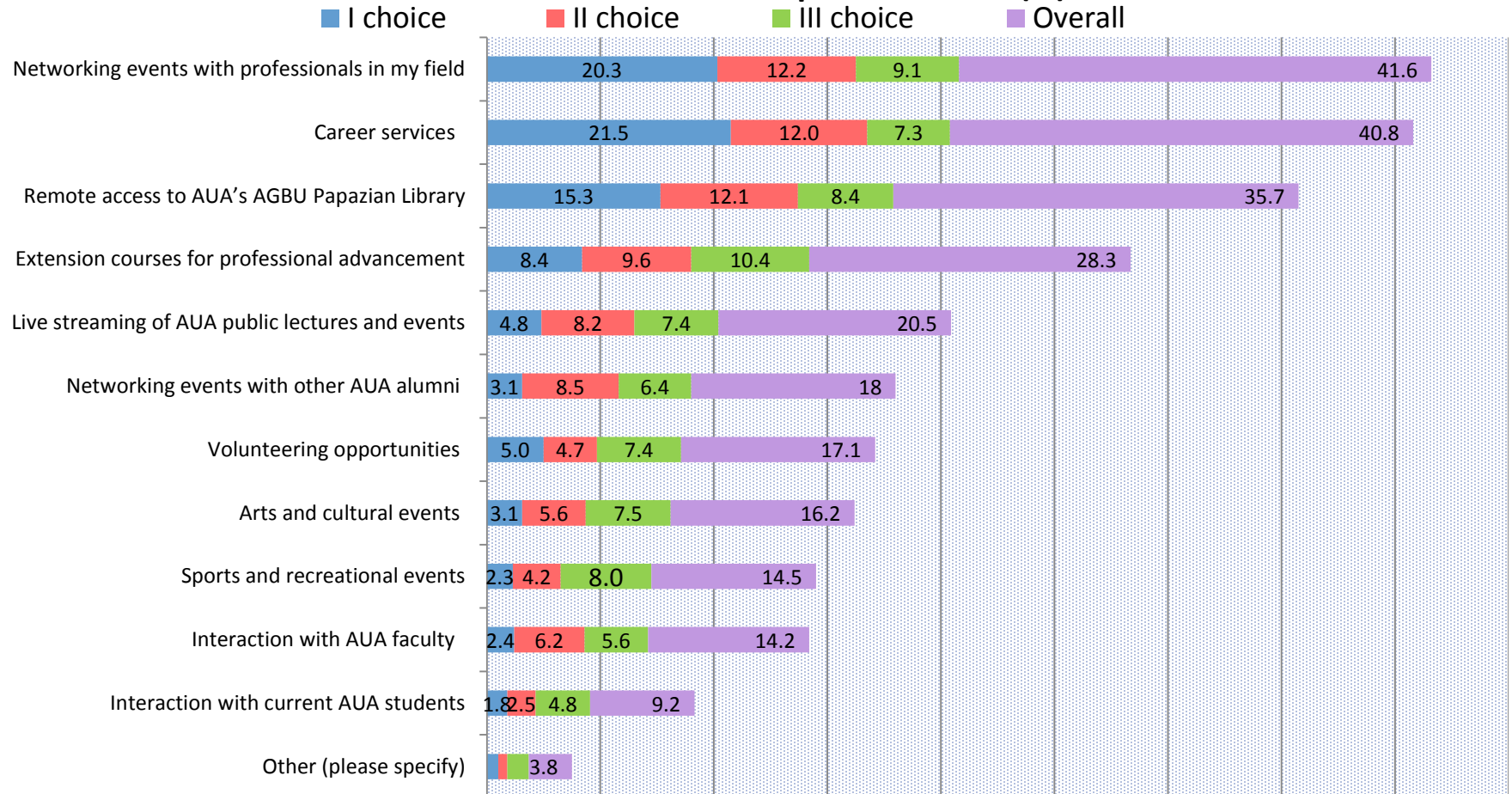
Have you provided career guidance to an AUA student or alum? N (%) by sex

Experience in providing guidance to an AUA student/alum	Male	Female	Total
Provided guidance	157(61.6)	356(63.9)	513(63.2)
Did not provide guidance	98(38.4)	201(36.1)	299(36.8)
Total	255(100)	557(100)	812(100)



Keeping in touch with AUA and Alumni activities (cont'd)

Services alumni would like to be provided with (%)



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